

Discrimination is Against the Law

Hope Psychological Services, PC complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Hope Psychological Services, PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Hope Psychological Services, PC:

- Provides free aids and services to people with disabilities to communicate effectively with us.
- Provides free language services to people whose primary language is not English.

If you need these services, contact Linda K Hinkle, PhD, HSPP.

If you believe that Hope Psychological Services, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email.

Linda K. Hinkle, PhD, HSPP, 13295 Illinois St, #321, Carmel, IN 46032
(317)815-5680; (317)815-5904 [Fax],
lindahinkle@indy.rr.com

If you need help filing a grievance, Dr Hinkle is available to help you.

You can also file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling **1-800-628-2909** or filing electronically at in.gov/icrc/.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or telephone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019; 1-800-537-7697 (TDD)

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Español (Spanish): Hope Psychological Services, PC cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

繁體中文 (Chinese): Hope Psychological Services, PC 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

Deutsch (German): Hope Psychological Services, PC erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

Deutsch (Pennsylvania Dutch): Hope Psychological Services, PC isswillich, die Gsetze (federal civil rights) vun die Owwerichkeetzufolliche und uhtalle Leit behandle in der seem Weg. Esmacht nix aus, vun wellem Schtamme beiberbeikummt, aus wellem Land die Voreldrekummesinn, was feren Elteber hot, ebebbenen Mann iss odder en Fraa, verkrippelt iss odder net.

မြန်မာစာ (Burmese): [Name of covered entity] မှာ ဗဟိုအစိုးရ နှင့် သက်ဆိုင်သော အများပြည်သူ ရပိုင်ခွင့် ဥပဒေ နှင့် လက်တွေ့

အကျိုးစီးပွားဝင်သည် သာမက လူမျိုး၊ အသားရောင်၊ မွေးဖွားသည့်နိုင်ငံ၊ အသက်၊ မသန်စွမ်းခြစ်မှု၊ သို့မဟုတ် လိင် နှင့် ပတ်သက်၍လည်း ခွဲခြားဆက်ဆံမှု အလျင်းမရှိပါ။

Hope Psychological Services, PC respects the federal laws and regulations regarding civil rights and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **(Arabic):** سنجلأواقعاإلأوانسلأواينطواللأصلا

한글 (Korean): Hope Psychological Services, PC은(는) 관련 연방공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

Tiếng Việt (Vietnamese): Hope Psychological Services, PC tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

Français (French): Hope Psychological Services, PC respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

日本語 (Japanese): Hope Psychological Services, PCは適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

Nederlands (Dutch): Hope Psychological Services, PC voldoet aan de geldende wettelijke bepalingen over burgerrechten en discrimineert niet op basis van ras, huidskleur, afkomst, leeftijd, handicap of geslacht.

Tagalog (Tagalog – Filipino): Sumusunodang Hope Psychological Services, PC samang angkop na Pederal na batas sa karapatang sibil at hindi nandiskriminabataysalahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

Русский (Russian): Hope Psychological Services, PC соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

ਪੰਜਾਬੀ (Punjabi): Hope Psychological Services,

PC ਲਾਗੂ ਹੋਣ ਵਾਲੇ ਸੰਬੰਧੀ ਯੋਜਨਾਗਰਕ ਅਧਿਕਾਰ ਕਾਨੂੰਨ ਕਾਪਾਲਨ ਕਰਤਾ ਹੈ ਅਤੇ ਜਾਤਿ, ਰੰਗ, ਰਾਜੀਯਮਲ, ਆਯੁ, ਵਿਕਲਾਂਗ

ਅਤੇ ਯੋਗਕੇ ਆਧਾਰ ਪਰ ਭੇਦ ਭਾਵਨਾ ਨਹੀਂ ਕਰਤਾ ਹੈ।

हिंदी (Hindi): Hope Psychological Services,

PC लागू होने वाली योजनागर्क अधिकार कानून कापालन करता है और जाति, रंग, राजीयमल, आयु, विक्लान्ग ता, या योगके आधार पर भेद भाव नही करता है।